

# SILIGURI INSTITUTE OF TECHNOLOGY



## OFFICE OF THE PRINCIPAL CIRCULAR

Ref. No. : Admin/2023/CIR/179

Date: 14.06.2023

This is to inform all concerned that as per Section- 4 of All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievance in Technical Institution) Regulation, 2016 and as per Vishaka Guidelines against Sexual Harassment in the Workplace a **Women's Grievance Redressal Committee** has been formed for the academic session 2023-24. The members of the committee are as follows:

### Guidelines:

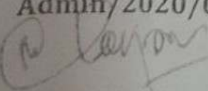
- To publicize the existence of the committee as nodal point of reporting of any sexual harassment of girls students, lady staff and faculty members.
- Organizing awareness programmes, inviting speakers from outside.
- Receiving calls and reports from harassed girls/lady and prima facie investigation to collect evidence of harassment.
- Reporting to Principal for bigger investigation (internal/external) and punitive actions.
- Maintain appropriate data and record

Chairperson	Ms. Santana Guha, Asstt. Prof.
Advisory Members:	Principal-SIT Administrator-SIT All Academic Coordinators All HODs
Joint Coordinators	Mrs. Sathi Ball, Asstt. Prof. Mrs. Paramita Chowdhury, Asstt. Prof.
Members	Mrs. Anindita Sinha, Asstt. Prof. Mrs. Debarati Mitra, Asstt. Prof. Mrs. Sucharita Das, Asstt. Prof. Mrs. Mandobi Banerjee, Asstt. Prof. Mrs. Priyanka Nandi, TA Mrs. Moushumi Das, TA Mrs. Gargi Bhattacharyya, TA
Invitee Members	Mr. Rajeeb Chetri, Asstt. Prof. Mr. Sujit Chatterjee, Asstt. Manager- HR & Admin Mr. Sayandeb Roy, Advocate Mr. Suvatu Ghatak, Uttarer Dishari, SSO Representative
Tenure	: Upto 30.06.2024

Meetings: At least Two meetings in a semester in addition to emergency meeting.

**NOTE:** Interest and involvement of the Committee members will be monitored by the Chairperson. However, the tenure of the Chairperson, Convener and members may be changed if required as per the discretion of the competent authority for the betterment of the Institute.

This committee will be in force with immediate effect as the previous order with Ref. No. Admin/2020/03/115 dated 24.09.2020 has already expired.

  
14.06.23  
Dr. Mithun Chakraborty  
Principal  
Siliguri Institute of Technology