

**Strategic Plan**

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# **Siliguri Institute of Technology**

## **Strategic Plan**

The institute has a perspective plan for development for the coming years. The institution takes effort in finding the key performance indicators for performance assessment and development. It addresses the issues from the stakeholder's view and takes steps to satisfy their requirements.

### **Perspective Plan for the development of college:**

- **Teaching-learning**
  1. Development of more smart class rooms with modern facilities
  2. Encouraging and implementing the ICT based teaching-learning processes in a better way
  3. Implementation of CBCS in course curriculum
  4. Extensive use of online teaching - learning resources
  5. More MoUs for faculty and student exchange programmes utilizing the Alumni potential
- **Strengthen industry-institute interaction**
  1. Invite industry experts as well as Alumni for motivating students and imparting real-life knowledge
  2. Strengthen campus placement and training/internship facility by making more industry connections
  3. Motivate students and faculty to work on real projects in collaboration with industries.
  4. MoU with industry for internship of students.
  5. Inviting Alumni to allocate as well as monitor and evaluate Projects
- **Research & Development**
  1. Promoting a research ambiance in terms of establishing R&D centres that can execute R&D sponsored projects from funding agencies as well as to produce a good number of research scholars.
  2. Organize more conferences, seminars and workshops
  3. Encourage participation in FDPs, short term courses, orientation programmes etc.
  4. Motivate for publication in indexed research journals
  5. MoUs with premier institutions and take up collaborative research projects through active participation of Alumni
  6. Promote interdisciplinary research
- **Community engagement Plan:**
  1. Take-up community service
  2. Tie-ups with voluntary organizations, NGOs etc.
  3. Work towards community development of surrounding areas
  4. Extending all possible support to government and local bodies towards community development.
- **To improve student support system and employability factor**
  1. Being well connected with students through a mentor-mentee system, where apart from faculties the Alumni role will be significantly utilized.
  2. Looking after and providing academic support, looking after non-academic issues for holistic development of the students.
  3. Conduct more employability enhancement programmes throughout the year for better job conversion ratio, where also Alumni participation will be sought for in a significant way.
  4. Regular awareness programme for entrepreneurship and start-up as career objectives.
- **Improve consultancy services and IRG**